

MISSION, VISION, VALUES AND PRIORITIES

Vision 2025

A New Strategic Plan for Lorain County Community College

10,000 Degrees of Impact

By 2025, 10,000 individuals will earn a LCCC degree or credential that will...

Impact Individuals and Families by

- Increasing earning potential.
- Providing opportunities to succeed in careers of interest and passion.
- Providing access to affordable higher education.
- Increasing personal growth and capacities to thrive in life and careers.
- Increasing economic mobility and financial security.
- Creating inspirational and aspirational ripple effect.

Impact Economy and Community by

- Making Lorain County a talent destination by increasing educational attainment that out-paces the region and fuels economy.
- Providing business and industry access to work-ready talent and growth resources.
- Helping all communities prosper by increasing household incomes and home ownership, and engaging citizens.
- Advancing Lorain County as a valued place to live, learn, work and play.

Five Areas of Focus

1. Student Focused – Expand Participation

Prepare Working-Age Adults for a New Economy

Integrate with community partners to engage and prepare more working-age adults with necessary credentials to succeed in good careers.

Prepare Next Generation

Deepen partnerships with K-12 to increase number of high school students graduating with college credit and/or industry credentials. Build intentional bridge from high school to college and career pathways.

2. Success Focused – Increase Completion and Academic Success

Broaden Programs and Services of University Partnership

Reduce students' time and cost by mapping and developing efficient, intentional transfer pathways and support services through University Partnership. Create strong industry partnerships aligned to University Partnership programs. Expand LCCC's applied bachelor's degree to meet employer needs and further reduce student costs.

Expand Wrap-Around Services

Through a caring campus culture, create equitable opportunities by understanding students' needs and working to reduce barriers that impede success. Leverage LCCC's Advocacy and Resource Center and community partners to expand wrap-around services including mental health, emergency aid, access to food, technology, transportation, tutoring, and more.

Prepare Students with Skills for Success in Career and Life

Provide broad educational experiences to prepare students with capacities and skills to thrive in a changing world. Focus areas include: technology proficiency, virtual work skills, equity-minded inclusive leaders, lifelong learning, entrepreneurial mindset, creativity, strong communication and problem-solving abilities, social responsibility, application of digital technology skills and ability to adapt and change.

Deepen the Student Experience with Applied Engagements

Enhance student connection and engagement by creating co-curricular opportunities to apply communication, problem solving, working in teams, critical thinking, innovation, personal growth and development.

3. Future Focused – Foster Future Success

Expand Earn and Learn Models

Ensure all students in applied and transfer programs have opportunities for relevant experiential learning to include options such as: embedded internships, apprenticeships, robust earn and learn opportunities, virtual internships, job shadowing, company tours, and more.

Expand Career Awareness and Placement Services

Identify workforce needs through the expansion of labor market insights to inform LCCC programs and the community about new careers, in-demand jobs and the changing economic landscape. Facilitate connections between students, graduates, and employers to fill workforce needs.

Expand Pathways to Emerging and In-Demand Jobs and Industries

Learn from data and employer partners about emerging careers and industries and use info to expand LCCC educational programs; leverage technology and partnerships to create accessible, flexible, student-centered pathways spanning non-credit to advanced degrees.

4. Work Focused – Improve Economic Competitiveness

Elevate Skills of Workforce as Economy Shifts

Integrate with workforce and employer partners to rapidly upskill workforce for changing economy; leverage growth in virtual work to bring jobs to community's talent.

Stimulate Innovation and Entrepreneurship

Leverage LCCC services and facilities to drive economic growth and innovation to develop, attract, and retain area businesses and industry; help accelerate invention, commercialization and entrepreneurship.

5. Community Focused – Enhance Quality of Life

Partner with Community Organizations to Address Common Community Challenges and Opportunities

Partner appropriately with other organizations and entities that are leading efforts to address common community areas of importance such as: transportation, digital connectivity, food insecurity, health and wellness, and drug addiction.

Leverage LCCC as Community Resource

Bring value to the entire community by leveraging amenities and programs to expand personal enrichment and lifelong learning opportunities including the cultural and culinary arts, entertainment, and health and wellness.

Vision

Create a vibrant community for all where...

- All students achieve academic and career success.
- Industry talent needs are met and businesses start, locate, and grow.

- People connect and prosper.

Mission

Provide opportunities for...

- Individuals to succeed through quality education.
- Economies to grow through innovation.
- Communities to thrive through rich cultural experiences.

Values

Equity for all in all we do. We value our role as the community's college and the opportunity to build the community's trust in order to educate, adapt, lead, and inspire. We value our role to create a better, more equitable future for our community.