

BUSINESS ADMINISTRATION - HUMAN RESOURCE MANAGEMENT, ASSOCIATE OF APPLIED BUSINESS

Curriculum Code #0229

Effective May 2022

Division of Engineering, Business and Information Technologies (<http://catalog.lorainccc.edu/academic-programs/engineering-business-information-technologies/>)

This program is designed to prepare individuals for transfer or employment in a variety of management/administrative positions. The focus of the program is skill-building in the areas of recruitment, selection, training, development, compensation, labor-management relations and labor law. Lorain County Community College has articulation agreements with colleges and universities including programs offered by Lorain County Community College's University Partnership.

First Year		Hours
Fall Semester		
ACTG 151	ACCOUNTING I - FINANCIAL	4
BADM 165	LEGAL ENVIRONMENT OF BUSINESS	3
CISS 121	MICROCOMPUTER APPLICATIONS I	3
ECNM 151	PRINCIPLES OF MACROECONOMICS	3
ENGL 161	COLLEGE COMPOSITION I	3
SDEV 101	INTRODUCTION TO THE LCCC COMMUNITY ¹	1
Hours		17

Spring Semester		Hours
ACTG 152	ACCOUNTING II - MANAGERIAL ²	4
BADM 153	RECRUITMENT SELECTION TRAINING AND DEVELOPMENT	3
ENGL 162	COLLEGE COMPOSITION II ²	3
Select one of the following:		3-4
MTHM 158	QUANTITATIVE REASONING	
MTHM 168	STATISTICS ³	
MTHM 171	COLLEGE ALGEBRA ³	
Hours		13-14

Second Year		Hours
Fall Semester		
BADM 251	PRINCIPLES OF MANAGEMENT	3
CMMC 151	ORAL COMMUNICATION	3
ECNM 152	PRINCIPLES OF MICROECONOMICS	3
PSYH 151	INTRODUCTION TO PSYCHOLOGY	3
or SOCY 151G	or INTRODUCTION TO SOCIOLOGY	
Science Elective ⁴		3-4
Hours		15-16

Spring Semester		Hours
BADM 154	COMPENSATION AND BENEFITS	3

BADM 164	LABOR LAW	3
BADM 211	BUSINESS COMMUNICATIONS ²	3
BADM 255	HUMAN RESOURCES MANAGEMENT	3
BADM 264	LABOR-MANAGEMENT RELATIONS	3
Hours		15
Total Hours		60-62

- ¹ A student must register for the orientation course when enrolling for more than six credit hours per semester or any course that would result in an accumulation of 13 or more credit hours.
- ² Indicates that this course requires a prerequisite.
- ³ MTHM 168 is required for students transferring to Miami University's Bachelor of Science in Commerce-Major in Small Business Management Degree. MTHM 171 is required for other partner universities and most transfer institutions. Students intending to transfer elsewhere should consult with the intended transfer institution or consult with an LCCC advisor for transfer information.
- ⁴ Science elective from Ohio Transfer 36 (<http://catalog.lorainccc.edu/academic-information/transfer-module-requirements/>) (with lab if required by accepting institution).

Program Contact(s):

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For information about admissions, enrollment, transfer, graduation and other general questions, please contact your advising team (<https://www.lorainccc.edu/admissions-and-enrollment/advising-and-counseling/>).

More program information can be found on our website. (<https://www.lorainccc.edu/business-programs/human-resources/associate-of-applied-business-in-human-resources-management/>)

Program Learning Outcomes

1. Contrast and apply various human resource management concepts and theories to the recruiting, interviewing and hiring of individuals for employment.
2. Distinguish between and analyze the multiple (economic, financial, legal, international, and social) environment of business.
3. Construct and utilize effective documents and presentations using technology.