

# HUMAN RESOURCE MANAGEMENT, ONE-YEAR TECHNICAL CERTIFICATE

Curriculum Code #0129

Effective May 2024

Division of Engineering, Business and Information Technologies (<http://catalog.lorainccc.edu/academic-programs/engineering-business-information-technologies/>)

This certificate in human resource management offers opportunities for individuals to learn about and develop a variety of skills that relate to the human resource function in an organization. Completion of this certificate in human resource management may be applied to satisfy at least 50 percent of the requirements for the business administration – human resource management associate of applied business degree. Lorain County Community College has articulation agreements with colleges and universities including programs offered by Lorain County Community College's University Partnership.

## Preferred Sequence

Fall Semester		Hours
ACTG 151	ACCOUNTING I - FINANCIAL	4
BADM 165	LEGAL ENVIRONMENT OF BUSINESS	3
CISS 121	MICROCOMPUTER APPLICATIONS I	3
ECNM 151	PRINCIPLES OF MACROECONOMICS	3
ENGL 161	COLLEGE COMPOSITION I	3
SDEV 101	INTRODUCTION TO THE LCCC COMMUNITY <sup>1</sup>	1
<b>Hours</b>		<b>17</b>
Spring Semester		Hours
BADM 154	COMPENSATION AND BENEFITS	3
BADM 164	LABOR LAW	3
BADM 255	HUMAN RESOURCES MANAGEMENT	3
BADM 264	LABOR-MANAGEMENT RELATIONS	3
Select one of the following:		3-4
MTHM 158	QUANTITATIVE REASONING	
MTHM 168	STATISTICS	
MTHM 171	COLLEGE ALGEBRA <sup>2</sup>	
<b>Hours</b>		<b>15-16</b>
<b>Total Hours</b>		<b>32-33</b>

1

A student must register for the orientation course when enrolling for more than six credit hours per semester or any course that would result in an accumulation of 13 or more credit hours.

2

MTHM 171 is required for the partner universities and most transfer institutions.

Program Contact(s):

**Spencer Reid**  
440-366-7407

sreid@lorainccc.edu

For information about admissions, enrollment, transfer, graduation and other general questions, please contact your advising team (<https://www.lorainccc.edu/admissions-and-enrollment/advising-and-counseling/>).

More program information can be found on our website. (<https://www.lorainccc.edu/business-programs/human-resources/human-resources-management-one-year-certificate/>)

Credit for Prior Learning (PLA) options may be available for your program. For more information, please visit our website: [www.lorainccc.edu/PLA](http://www.lorainccc.edu/PLA) (<http://www.lorainccc.edu/PLA/>)

## Program Learning Outcomes

1. Contrast and apply various human resource management concepts and theories to the personnel of an organization, to include issues related to compensation, benefits and labor relations.