

# AMERICANS WITH DISABILITIES ACT

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The Americans with Disabilities Act of 1990 (ADA) prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public accommodations, commercial facilities and transportation. It also mandates the establishment of TDD/telephone relay services. The current text of the ADA includes changes made by the ADA Amendments Act of 2008 (P.L. 110-325), which became effective on January 1, 2009. The ADA was originally enacted in public law format and later rearranged and published in the United States Code.

## Accessibility Statement

As part of our commitment to excellence, Lorain County Community College strives to ensure that campus communication and information technology are accessible to everyone in accordance with both federal and state laws, including the Americans with Disabilities Act of 1990 (ADA) and Section 508 of the U.S. Rehabilitation Act.

Any difficulty accessing content on our website can be reported to [section508@lorainccc.edu](mailto:section508@lorainccc.edu).

## Student Accessibility Services (SAS)

Student Accessibility Services at LCCC partners with the campus community to support students with disabilities, ensuring they have the resources and accommodations needed to fully engage in their academic experience. In compliance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act, SAS provides assistance to students with a range of disabilities, including mobility challenges, chronic health conditions, psychiatric disorders, sensory impairments, and learning differences.

The ADA defines a disability as a physical, mental, or learning condition that significantly limits a major life activity. Under this law, individuals who self-identify as having a disability are entitled to access higher education. SAS upholds this commitment by offering services across all LCCC campuses, locations, and online courses while maintaining strict confidentiality for all disability-related information.

To receive services, students must schedule an intake appointment with a SAS advisor and provide appropriate documentation of their disability. Common academic accommodations include extended time for exams, assistive technology, sign language interpreters, disability advising, advocacy, and referrals to relevant college programs and community resources.

Employee accommodation requests should be directed to the Benefits Manager in Human Resources (<https://www.lorainccc.edu/human-resources/human-resources-staff/>).

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