

CAREER SERVICES

Over 90% of LCCC students live and work in our region. Northeast Ohio's economy is thriving through sustained growth in key industries: IT/professional services, healthcare, advanced manufacturing, and public services. Our Career Services team helps students make career decisions that are informed by the local and regional labor market, will lead to a family-sustaining wage, leverage interests and skills, and with future career stability in mind. Services include the following.

- One-on-one or small group career decision and labor market exploration
- Local reports from partners such as Team NEO, which spotlight areas where talent is needed
- Online Career Coach (<https://lorainccc.lightcastcc.com/?radius=®ion=Cleveland-Elyria%2C%20OH>), which provides real-time labor market insights and research tools

Each of LCCC's academic program pages lists real-time data on the local job market, salaries and wages, and more. This information is provided by Career Coach, and powered by Lightcast Data. The Career Services team can help students explore this information further.

Getting Experience

To best prepare for a successful career in the workforce after graduation, students have access to career-related experiences as part of their education. LCCC is proud to offer experiential learning in over 90% of its programs, and these experiences can range from service learning to internships, work-based learning, and many other options.

Students should begin planning for any of the following as soon as they have identified a career pathway or program of study:

- Paid internships (Work-based learning).
- Student employment.
- Civic engagement and volunteerism with Service Learning.

Finding a Job

Career Services offers job search tools to students, graduates, and community members. These tools include:

- Online job posting system, Handshake - Lorain County Community College (<https://www.lorainccc.edu/career-services/handshake/>) "anytime" web access to local employment and internship opportunities.
- Job search skills workshops and courses.
- Resume development assistance.
- Interview preparation and practice.
- Salary information and job market data.
- Job/Internship fairs.

Unemployed or Underemployed

Lorain County residents are welcome to use the resources of the Career Services office. In collaboration with Ohio Means Jobs—Lorain County, LCCC offers access to various services to support workers who have lost their jobs and are looking for a new opportunity or career. In addition to assistance with finding internships, employment, career decisions,

and career coaching, eligible students can connect to potential funding sources for training or skills enhancement and more.

Career Fairs

LCCC's faculty, Career Services, and Business Growth Services teams have vital relationships with area employers and are prepared to help students successfully connect with those seeking to hire talent. In addition to preparing students for regional and employer-based hiring events and fairs, LCCC uses a "micro fair" approach to connecting students with employers. By organizing frequent, smaller career fairs by academic and career pathways, students and potential employers can interact within smaller, intimate settings that lead to personal connection, interviews, and, in many cases, employment offers.

While many students may consider their "career" as something that begins upon completion of a certificate or degree, the reality of our regional workforce needs means employers seek early connection to talent through internships, work-based learning, and stackable learning credentials. For this reason, LCCC students are strongly encouraged (and required, in some programs) to connect early and often with employers and not to delay when it comes to their job/internship search.

Get Started Today

Contact Career Services at (440) 366-4076 or email careers@lorainccc.edu to make an appointment. Or schedule an appointment online through Handshake.

Visit www.lorainccc.edu/careers (<https://www.lorainccc.edu/career-services/>) for a detailed description of all services and programs.

Career Services is located in the Bass Library/Community Resource Center, first floor, room LC 131 and can be reached by calling (440) 366-4076.

WORK-BASED LEARNING (Paid Internships)

A student's education involves more than what is learned in the classroom. Work-based learning provided real-world experience and a jump start on a career. Practical experience in the student's field of study improves career options upon graduation. Every student attending LCCC should take advantage of such a valuable opportunity to:

- Gain career-related personal and professional skills, knowledge, and experience that employers value
- Get connected. Employers seek to hire students with internships on their resumes.
- Earn college credit. With Work-Based Learning, enrolled students can earn up to three credit hours for their internship experience.
- Internship students average \$14 to \$16 an hour.

Career Specialists are available to help students identify a career path and prepare for a job search so they can land the right job. Because internships do not always fit the college's academic calendar, students can register for an experience throughout the semester.